

## **Brief Profile**

Dr. Simanchala Das is a dual doctorate in social science and management from Berhampur University, India. He has a rich experience of 24 years in post graduate teaching and 3 years in research. He has a good number of publications in referred journals. Moreover, he has contributed various book chapters and has authored 7 books and 3 indexed book chapters. He is editorial board member and reviewer of many referred journals. His research interests include employee empowerment, transformational leadership and cross-cultural HRM. Presently, he is working as Associate Professor at K L Business School, Koneru Lakshmaiah Education Foundation, India and is engaged in teaching, research and consulting activities.